

## Health Care Reform Seminar

# Health Care Reform: What Every Employer Needs to Know

*A Complimentary Seminar*

Join attorneys Robert Patterson & Michele Heffernan as they analyze the short and long-term impacts of the health care reform law, including:

- New Health Plan Design Restrictions
- Employer Notice Requirements
- Health Insurance Exchanges
- The “Pay or Play” Employer Mandate
- “Essential Health Benefits”
- Automatic Enrollment

*ATTORNEYS: The content for the July Health Care Seminars is prepared for professionals with diverse educational backgrounds and professional experience. Continuing Legal Education (CLE) credit is not provided.*

*Jaeckle Fleischmann will host a Health Care Reform CLE on September 14, 2010. Visit [www.jaeckle.com/cle](http://www.jaeckle.com/cle) for more information.*

## THE DETAILS

*Please select one session:*

**WHEN:** Wednesday, July 14, 2010  
Wednesday, July 21, 2010  
Wednesday, July 28, 2010

**Registration:** 8:15 a.m.  
**Program:** 8:30 a.m. - 10:00 a.m.

**WHERE:** Jaeckle Fleischmann  
Buffalo Office  
12 Fountain Plaza, Suite 800  
Main & West Huron Streets  
Downtown Buffalo

*A continental breakfast will be served.*

*Complimentary Parking Available at the All Pro Parking Lot at Pearl & West Huron Streets.*

*For directions to our office visit [www.jaeckle.com](http://www.jaeckle.com).*

## To Register:

Contact Donna Blaufuss  
E-mail: [dblaufuss@jaeckle.com](mailto:dblaufuss@jaeckle.com)  
Phone: 716.843.3933

*Seating is limited.*

[www.jaeckle.com](http://www.jaeckle.com)

## The Presenters:



**MICHELE O. HEFFERNAN** is a partner in the Firm's Employee Benefits practice group. Her background includes analysis and drafting of all forms of pension, profit sharing, 401(k), employee stock ownership, and welfare plans; advising businesses regarding supplemental retirement, deferred compensation, incentive, stock option, and other executive compensation programs; representation of clients with respect to multiemployer pension plan issues; and consultation regarding benefit plan issues arising in business acquisitions and divestitures.

Ms. Heffernan received her BA from the College of New Rochelle and her JD, cum laude, from the State University of New York at Buffalo Law School where she served as Managing Editor of the Buffalo Law Review. Ms. Heffernan is admitted to practice in New York State, the U.S. District Court, Western District of New York and the U.S. Tax Court. She is a member of the Erie County, New York State and American Bar Associations.

Ms. Heffernan serves as General Counsel for the Hauptman-Woodward Medical Research Institute and is a member of the board of directors for Artpark & Company as well as a member of the board of trustees for Holy Angels Academy.



**ROBERT W. PATTERSON** is a partner in the Firm's Employee Benefits and Health Care practice groups. He concentrates his practice on employee compensation and benefits matters, including pension, 401(k) and other qualified retirement plans, ESOPs, health, cafeteria (\$125) and other welfare plans, deferred compensation plans, executive compensation, and advising businesses with regard to benefit plan issues relating to mergers and acquisitions. He also advises physicians and physician groups and other health care providers with respect to corporate compliance, Federal and state anti-fraud, kickback

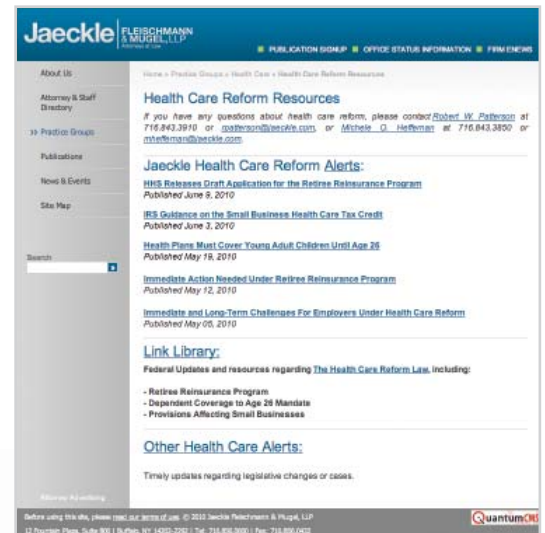
and self-referral laws, HIPAA matters and other health care laws and regulations.

He received his BA in English, summa cum laude, from the State University of New York at Buffalo and his JD, cum laude, from the State University of New York at Buffalo Law School and is admitted to practice in New York State.

Mr. Patterson has been practicing law in the area of employee benefits for over 20 years and is member of the Buffalo Niagara Human Resource Association, National Center for Employee Ownership, International Foundation of Employee Benefit Plans and Society for Human Resources Management. He is also a member of the New York State and American Bar Associations.



## VISIT US ONLINE:



Jaeckle Fleischmann's "Health Care Reform" page includes a "Link Library" of pertinent governmental guidance and other resources.

Visit [www.jaeckle.com](http://www.jaeckle.com) and click on the "Health Care Reform" banner.

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